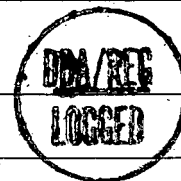


~~CONFIDENTIAL~~

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

DCI Managers' Offsite Conference


 FROM: Gary E. Foster  
 DDP&C  
 7D55 OHB

EXTENSION

NO.

ER 4023-89

DATE

5 October 1989

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

DDA

2.

3.

DDA REG.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

 RECEIVED  
 13 OCT 1989  
 [Signature]

 I have made  
 copies for each  
 of the office  
 Directors and  
 S/EEG

DD/A REGISTRY

FILE: O &amp; M - 14 - AR

FORM 1-79 610 USE PREVIOUS EDITIONS

\* U.S. GPO: 1989-235-689/00039

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~ER 4023-89  
5 October 1989

MEMORANDUM FOR: Distribution

FROM: Gary E. Foster  
Deputy Director for Planning and  
Coordination

SUBJECT: DCI Managers' Offsite Conference

1. Working from Directorate inputs and the suggestions of the DCI, we have developed the attached agenda for the Managers' Offsite Conference, 22-24 October 1989. Also attached is a list of participants. Deputy Directors should ensure that senior officers attending from their directorates are notified and have access to this memorandum.

2. As in the first running of this conference last year, one purpose of the session is for all of us to get to know each other better and to share perceptions about how we can do our job better. Indeed, the presentations this year are oriented around that theme: "Doing a Better Job Today and Preparing More Effectively for Tomorrow." Although each session will be led by a team of knowledgeable speakers, the presentations are general enough to be of interest to every attendee, and to stimulate dialogue and participation by all.

3. Team leaders (the first speaker listed next to each topic) should get together with the other team members to compare notes and prepare remarks ahead of time, dividing the topic as the team sees fit and setting the stage for a stimulating dialogue. I will be in touch with team leaders beforehand to offer assistance and suggestions. Presenters should plan to use about half the time allotted; the balance will be for discussion. For example, an hour and a half has been allotted for a discussion of "Economic Competitiveness as an Intelligence Issue." [redacted] Russ Bruemmer, and Joe DeTrani should together talk for no more than 45 minutes, allowing the other 45 minutes for discussion.

STAT

CL BY Signer  
DECL OADR

STAT

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CONFIDENTIAL

Subject: DCI Manager's Offsite Conference

STAT 4. Questions about the substance of the conference can  
STAT be directed to me or [redacted] in my office. Questions  
STAT concerning administrative arrangements should be directed to  
[redacted] Chief of the DCI's Administrative Staff, who  
is handling travel arrangements and other logistical  
details; he will be providing participants with additional  
information on those points under separate cover.

[redacted]  
Gary E. Foster

Attachments:  
As Stated

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SUBJECT: DCI Managers' Offsite Conference

Distribution:

- 1 - DCI
- 1 - DDCI
- 1 - D/ICS
- 1 - DDA
- 1 - DDI
- 1 - DDO
- 1 - DDS&T
- 1 - IG
- 1 - C/NIC
- 1 - GC
- 1 - D/OCA
- 1 - Comptroller
- 1 - D/PAO
- 1 - C/ACIS
- 1 - D/SIO
- 1 - D/SEO
- 1 - DCI Counsel
- 1 - EA/DCI
- 1 - SA/DCI

cc: Executive Secretary  
Administrative Officer/DCI  
EA/DDP&C  
C/S&A/PAO

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ATTACHMENT 1

PROPOSED AGENDA FOR MANAGERS' OFFSITE  
22-24 October 1989

Sunday, 22 October 1989

STAT

1700-1800 Cocktails (Cash Bar)  
1800-1900 Dinner  
1900-1930 Opening Remarks  
1930-2100 Economic Competitiveness  
(1.5 hours) as an Intelligence Issue:  
Implications for CIA

Monday, 23 October 1989

0730-0830 Breakfast  
0900-1100 A Disintegrating Communist  
(2 hours) Bloc and a United Europe:  
The Implications for Analysis  
and Operations  
  
1100-1200 Free Time  
1200-1300 Lunch  
1300-1430 Are Multidisciplinary Centers  
(1.5 hours) a Good Way to Approach Complex  
Emerging Issues in CIA? In  
the Community?  
  
1430-1500 Break  
1500-1630 Verification and Monitoring:  
(1.5 hours) Preparing for a Growth Industry  
  
1630-1800 Free Time  
1800-1830 Cocktails (Cash Bar)  
1830-1930 Dinner  
1930-2100 Short- and Long-Term  
(1.5 hours) Needs of Our Overseas Stations

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Tuesday, 24 October 1989

STAT 0730-0830 Breakfast  
0845-1015 Are We Hiring the Right People?  
(1.5 hours) Will We Have to Change Both Our  
Standards and Our Skill Bank?

1030-1145 Can a Reactive Organization do  
(1.25 hours) Long-Range Planning?

1145-1200 Wrap-Up  
1200-1300 Lunch

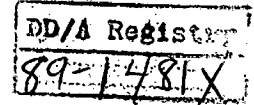
DCI

ATTACHMENT 2



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25 August 1989

MEMORANDUM FOR: Addressees

FROM: [REDACTED]

Administrative Officer, DCI

SUBJECT: Managers' Off-Site Conference,  
22 - 24 October 1989

1. To assist in preparing for the Managers' Off-Site Conference [REDACTED] on 22 - 24 October, as an attendee you are requested to provide certain information so that I may arrange for transportation and billeting. Would you please complete the attached questionnaire and return to the undersigned in Room 7D19 Headquarters by 15 September. Your prompt assistance will be appreciated.

25X1

2. Attached is a list of participants if you want to carpool. More information will be provided once logistical and other arrangements are firm. If you have any questions, please call me on [REDACTED]

Attachments:  
Questionnaire  
List of Participants

SECRET

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